

MARC RUBY

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May 24, 2006

Subject: Recommendation of Employment

To: Whom It May Concern:

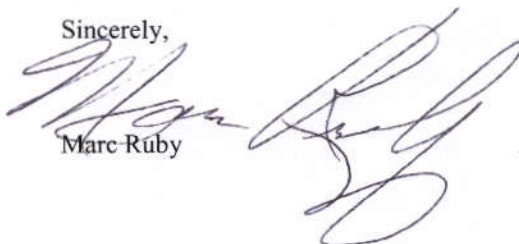
This letter is a recommendation of employment for William L. Sommerville. William became one my analysts in January 2005 after completing a project for GM. I was immediately impressed by his background and experience. William's initiative and drive was striking as he immediately took charge of his responsibilities. He understood the importance of customer relations and used his ambassador qualities while providing some of the best support I had seen in quite some time.

William required very little guidance and was honest, trustworthy, and straightforward with his ideas and opinion that were taken under consideration many times during his employment with DTE. He continues his education graduating in June of this year with a Bachelors degree in Information Technology.

I recommend to anyone who is interviewing William for a position that his versatility, communication skills, and initiative are unmatched. He has clearly demonstrated to be a great asset. Let him show you the outstanding achievements he has established for himself, his work, and any organization he supports.

Sincerely,

Marc Ruby

A handwritten signature in blue ink, appearing to read 'Marc Ruby', is written over the printed name. The signature is fluid and cursive.